

Employment

Thank you for your interest in employment at Manko Window Systems, Inc. Please contact us at 1-800-642-1488 or email employment@mankowindows.com for more information.

Employment Notice

All potential employees must pass a drug/alcohol screening prior to job offer. Physical capacity profiles will be required for all manufacturing positions.

Shift Start Time

Day: 6:30 a.m., 7:30 a.m. (varies by department)

Evening: 3:30 p.m.

Overtime as needed

Types of Positions

Drivers

Drivers deliver and unload materials to customers throughout the Midwest. Each driver must have a Class A CDL and a current medical card. Drivers may spend two to three nights out per week and are paid per mile and stop.

Fabricators

Fabricators build aluminum windows and doors with the use of hand and air tools. Day or evening shift positions are available in the door and window department.

Glass Technicians or Cutters

Glass Technicians work on the insulated glass line, glass cutting table, glass tempering line, or glass edge work line. Both day and evening shifts are available.

Glaziers

This position is for the employee who enjoys working outside in the elements. Glaziers install glass, windows, and doors throughout the Manhattan and surrounding areas. Construction background is required for this daytime position.

Loaders

Material handlers will load glass, aluminum windows, doors and metal into semi-trailers for delivery to our customers.

Metal / Pour & Debridge

Metal department handles incoming materials that will be stored until use. The Pour and Debridge department is responsible for loading materials into the machines for debridging.

Paint

We powder coat our materials for each custom painted order. Doors, windows and stock lengths of material are loaded on the powder coat line.

Screen

Our screen department builds screens throughout the day for the majority of our windows.

Employee Benefits

Health & Dental Insurance

The Manko Health Care Plan is Blue Cross & Blue Shield. Full time employees are eligible for health and dental insurance following a 90 day waiting period. Manko pays 50% of the monthly premium and the employee pays the remaining 50% through payroll deductions.

Life Insurance

Full time Manko employees are provided with a \$25,000 policy following a 90 day waiting period. Dependent life insurance is also provided for spouses and children. Voluntary life insurance is available for the employees needing additional insurance.

401 (K) Profit Sharing – Retirement Plan

Manko has established and currently administers a 401(K) and profit sharing to supplement employee income upon retirement. Eligibility is based upon certain criteria: 18 years of age, 1000 hours worked in one year and a complete one year of service.

Vacation

It is Manko's policy to grant vacations with pay to provide eligible employee's time for rest and recreation in recognition of services performed. After the first year of employment, employees receive one week of paid vacation and two weeks of paid vacation after two years of service.